

## Hirosaki City Board of Education

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To whom it may concern:

My name is Naoki Mori. I am the advisor for curriculum and English language instruction in Hirosaki. I am writing in reference to Nicholas Pietsch. I can confirm he worked at the Hirosaki Board of Education as an Assistant Language Teacher (ALT) from July 2013 to July 2016. During this time I was his supervisor. I oversaw his work performance and collaborated with him on projects. He did an outstanding job in this position. It is my experience his communication skills, flexibility and initiative would be an asset to any organization.

While employed at the Hirosaki Board of Education, his responsibilities included leading classes in English at 2 primary schools, team-teaching at a junior high school, preparing students to participate in annual English speech contests, creating lesson plans and assisting in club activities at his school. He engaged these tasks with genuine gusto, motivating many students. However, Jackson's contributions went beyond his job description. He developed primary school English syllabi and designed course materials. In addition, Mr. Pietsch consistently made a strong effort to learn the language and customs of Japan. He involved himself at a community level in cultural exchange and was an asset to internationalization. He contributed to a project to update the traffic signs and guide posts for tourists for Hirosaki City. He also, translated the exhibit labels at a major museum in Hirosaki

During his time here, he was also employed as a Regional Representative. His job was to help other ALTs, develop community building activities, and organize and lead orientations and professional workshops. He managed and taught workshops at both the 2014 and 2015 Aomori Skill Development Conference. The supervisors and staff at the Aomori Prefectural Board of Education found him to be a responsible and reliable asset to their team. Thanks in part to his efforts, the conferences were very successful.

All teachers, students, and others who had the opportunity to know him speak well of him. His communication skills, including Japanese usage, are excellent. His creativity, initiative, and positive attitude will be sorely missed. I would whole-heartedly recommend Mr. Pietch for any position.

Sincerely,  
Naoki Mori  
Curriculum and Instruction Advisor

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*Naoki Mori*